

PROJECT MANAGEMENT FOR EVERYONE.



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>> Permanent change is the driving force of every innovation. To steer this energy carefully is the real purpose of project management. Once you understand this, a project is not a threat, but a partner in a complex world.

NORMAN FRISCHMUTH
Managing Director, Hypergene GmbH



We're a strong team. We have the best programmers, developers and consultants. We think beyond project management because we're more than a software company. We provide consulting and software from a single source making our customers more efficient, faster, and more successful.

We are Hypergene.

YOUR PROJECTS IN GOOD HANDS

We want to make better project management possible for everyone. With this aim in mind, business administration graduate, Norman Frischmuth, founded proventis with a handful of ambitious associates in Berlin in 2001. Today we are part of the Swedish Hypergene Group and operate from 8 offices in Germany and Scandinavia. With over 200 highly motivated staff, we develop cloud-based solutions for multi-project management and integrated performance management.

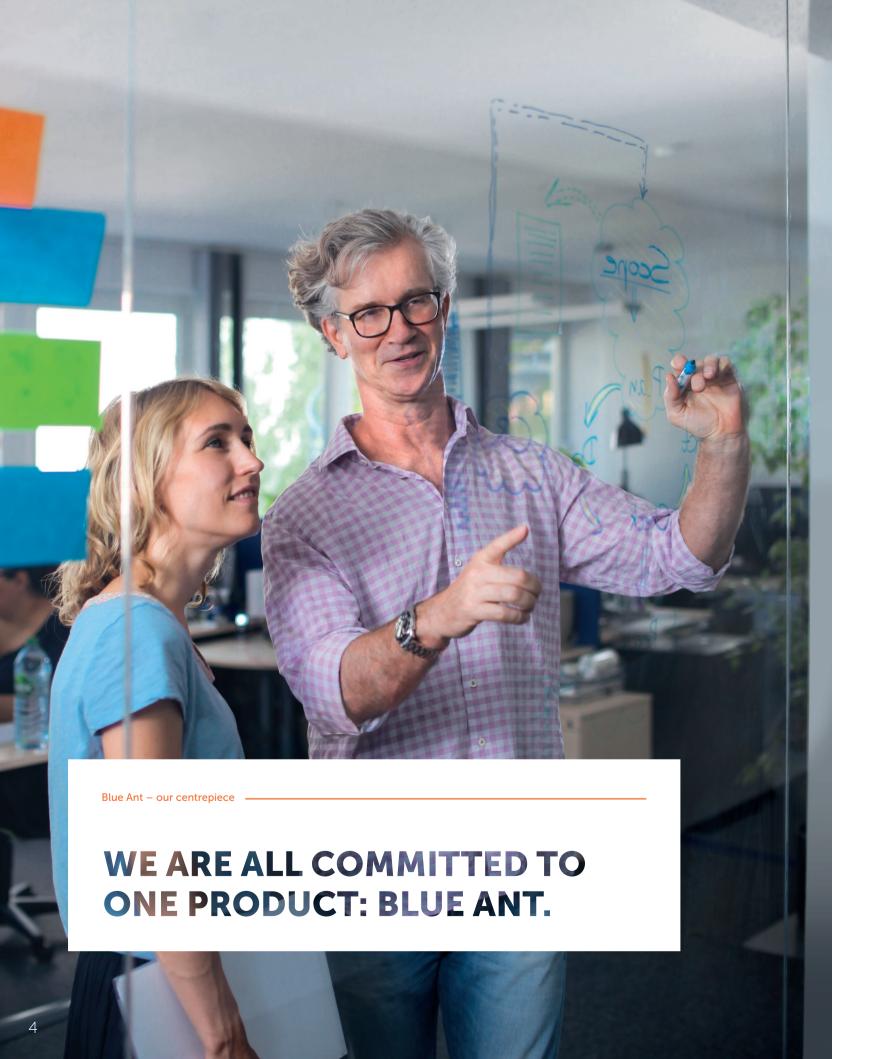
Efficient project management and a clear organizational structure help us advance our own projects day by day, creating soft-

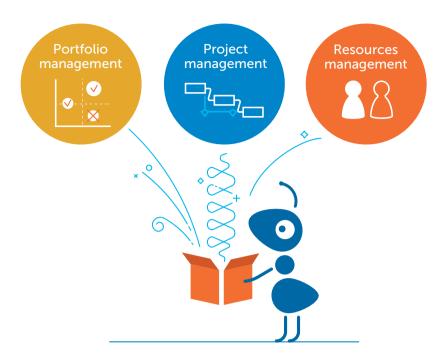
ware solutions and consulting services, which provide our customers with a clear competitive advantage. Our core product is Blue Ant, a multi-project management solution with integrated project and resource management.

With our national and international partners, we support a wide range of customers. And we want to achieve even more, because we are convinced that with optimal project management, every company can become more efficient.



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When we all get behind an idea, something very special emerges. Blue Ant, the multi-project management software is the centrepiece of our company. It takes its name form hard-working ants. Strong, disciplined, and well organized, they represent shared tasks and an efficient exchange of information. They symbolize optimal project management.

MANAGE PROJECTS CLEVERLY

Blue Ant offers intelligent interaction of individual and multi-project management. The web-based, platform-independent software provides multi-tasking and time-efficient support for simpler and faster approval and reporting processes. Our customers benefit on many levels: Blue Ant reduces costs, improves the quality of projects and provides an overview of current projects in real-time. The software can be seamlessly integrated into existing IT systems and adapts to the needs of the customer.

Companies of all sizes work with Blue Ant: from small and medium-sized companies to large companies with more than 1,000 employees. Blue Ant is available as a cloud and in-house solution.





WE OFFER A UNIQUE FEATURE: SUCCESSFUL CUSTOMERS.

We strive to constantly improve. And we want our customers to constantly improve, too. That's why we share our project management know-how with them and keep them up-to-date at all times.

We support our customers right from the start: from the first introductory workshop to ongoing project management consulting and optimization of their project management processes. Our customers benefit from our practical knowledge through professionalization of their project landscape.

TOGETHER WE ENSURE OPTIMAL PROCESSES

Every customer has different requirements from project management. Our specialists work with customers to develop solutions for project management infrastructure with optimized workflows. We also help companies develop and professionalize their PMO. Effective processes and quality management are

important benchmarks for us, too. That's why we're certified to ISO and PMI standards.









TRAINING & WEBINARS

Sharing our know-how: we provide regular introductory, update and user training for project managers, controllers and administrators. Our customers receive invaluable knowledge and learn about the latest Blue Ant features and enhancements. In addition, we run free monthly webinars, which provide information on current project management topics and news about Blue Ant.



FASTER SUPPORT

Always ready to listen: our trained support team is on hand to answer all your questions. We process and answer questions promptly, ensure the technical availability of our systems and support on-site maintenance. Our satisfied customers confirm that every problem is solved quickly and competently.



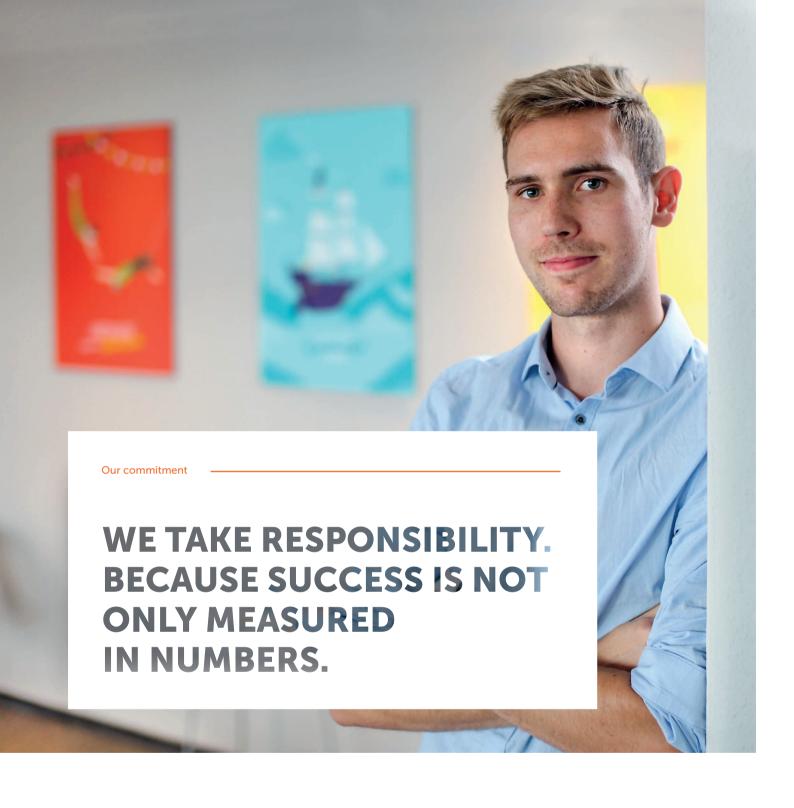
COMPETENT PMO SUPPORT

Help from the professionals: we help our customers set up and design an internal Project Management Office (PMO) in their company. We also perform PMO tasks and assume operational issues.

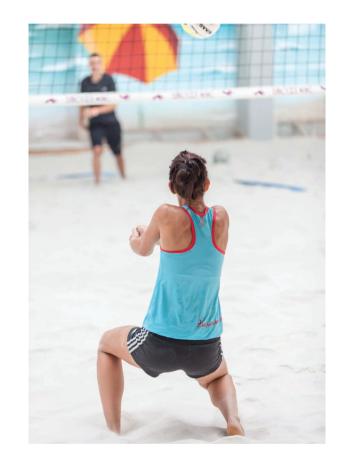


TAILOR-MADE SOFTWARE DE-

Ready for every task: with our experience in software development and migration projects, we develop powerful IT services for our customers from a single source. This results in solutions for individual requirements that go far beyond our standard Blue Ant.



Commitment over and above the normal working day: we encourage young talent, support social projects and provide training ourselves. We are happy to pass on our expertise and experience in process and practice-oriented project management. We cooperate with universities, contribute to specialist media and share our project management knowledge on our YouTube channel.







CLOSE TIES TO BERLIN UNIVERSITIES

We attach great importance to encouraging future project management talent. Since 2004, Hypergene has been cooperating with several Berlin universities. Our managing director, Norman Frischmuth, also lectures at various Berlin universities. He has been a member of the regional management of the GPM in Berlin, an association for the promotion of project -management, since 2009.

SOCIAL COMMITMENT IN A TOURNAMENT

Every year, we bring sports and project management together: students from the Humboldt University in Berlin organize a beach volleyball tournament, gaining practical experience in the process. We take on the professional support of the students and the financing of the project. We also regularly support social projects with donations.

APPRENTICESHIPS AT PROVENTIS

With our apprenticeships we want to nurture young talent and provide a long-term perspective at Hypergene.

We are members of the following institutions:







WE OFFER THE FOLLOWING APPRENTICESHIPS:

- > IT specialist for application development
- > IT specialist for system integration
- Mathematical and technical software developer
- > Management assistant for office management
- > Management assistant for IT systems
- Management assistant for information and telecommunication systems

WE GIVE EVERYTHING **SO THAT OUR STAFF CAN GIVE EVERYTHING.**



Our employees are our biggest asset. That's why we want to offer them the best working environment. We involve our staff in the decision-making process and with weekly team meetings ensure that everyone can contribute optimally. Our clear organizational structure creates enough scope for unconventional ideas and solutions.

Cooperation is important to us, as is an open and respectful relationship with each other. We attach great importance to transparency, while respecting privacy and data protection. With flexible working hours and working models, we ensure a healthy work-life balance combining work and family life. We provide regular training. And we encourage talent that complements our team, including career changers or students who are tired of studying.

OUR STAFF CAN EXPECT:

- > regular breakfasts in the lounge
- > weekly massages
- > fresh coffee and tea
- > fresh fruit daily and a snack bar
- > lounge & patio to barbeque and chill









- > up-to-date hardware
- > perfectly equipped workstations
- > free English lessons
- > flexible working hours
- > company pension scheme
- > supplementary dental insurance

WE MAKE CUSTOMERS MORE EFFICIENT. AND THEY MAKE US PROUD.



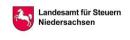
Our customers come from a wide range of business common: they work with efficient multi-project Poland and Switzerland. They all have one thing in

























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BECOME A PARTNER.

Together we make Hypergene stronger. Become part of our success and support us as a sales or cooperation partner in Germany and Europe.



SALES PARTNERSHIP

As a sales partner, you are actively involved in expanding our customer base. You receive a commission on the sale of licences, training, services and support. We will provide an introduction to Blue Ant and regular short courses for new versions. There is no charge for the sales partnership.

COOPERATION PARTNERSHIP

In cooperation partnerships, you take over the support of the customers completely, from acquisition right through to installation and training. A pre-requisite for cooperation partnership is the appropriate training and certification of at least one of your employees. Regular update training sessions will keep you up to date with new developments.

Our partner management team will, of course, help you every step of the way!

ANY QUESTIONS?



Our partner management team will gladly answer them.

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